

Abstract

This descriptive study determines the relation between the PM competencies with project's success in a social development sector of Pakistan. Social development projects are often dealing with the NGO sector. The aim is to associate the effects of (skill, knowledge, and experience) competencies with the project success. This research is considered as descriptive cause-effect, conducted by a quantitative survey technique through non-probability convenience sampling. Data was collected by project managers and analyzed through descriptive analyses by mean, correlation and regression analysis. The outcomes were used finding the relationship among the PMs' competencies (skills, knowledge and experience), afterward, among the project's success parameters (Cost, quality and time) and then link together project manager's competency with the project success. The SPSS results brief that the relations among project manager's competencies are moderate to strong, then the relation among project's success elements is weak to moderate, and between PMs' competencies and project's success is strong positive. Moreover, this study also analyzes the effect of (skill, knowledge and experience) competency on the project success. Knowledge has shown the most effect then skills, and experience has shown the least effect. The findings not only uplift recruitment processes but also enhance project managers ' skills in the NGO sector and it would be helpful to remove the consequences of project failures that can be arisen during the project.

Keywords: Competency; Skill Competency; knowledge Competency, experiences Competency, project success; NGO; Pakistan.