

ABSTRACT

Green Human Resource Management is the combination of best practices of Human Resource Management and promotion of environmental sustainability through the environmental management system. The research topic is "Adopting Green Human Resource Management Practices in Business Schools of Jamshoro and Hyderabad". The main focus of this research is to check awareness of environmental management system including the best practices of Human Resource Management.

The quantitative methodology is used for this research, the targeted sample was faculty, administration, and final year students (graduate and Postgraduate) of the Business school of Hyderabad and Jamshoro. The total 262 filled questionnaire collected i.e 66 % response from targeted audience the main leading business school from Hyderabad, Isra University, SZABIST, and NUML and from Jamshoro University of Sindh. For the collection of data, the detailed information in all the relevant aspects is collected proper implementation of Environmental Management System (EMS).

The purpose of this research results some major recommendation the information seminar and drive for green campuses must be conducted to increase the awareness level of all practices of Green Human Resource Management to change the uncertainty into certainty /awareness ratio. It is for limited business school for more business school this research copy is send to the stakeholder of Industries and Education Institutions.

Furthermore, it is identified that the best practices of Green Human Resource management are four practices is contributing more than 44 % of the all practices. Business school could improve the awareness level by meeting all the other practices at the same time if it can increase Green Human Resource Planning to improve other related practices of GHRM.