

## ABSTRACT

This study aims to perform the post review of the USAID funded project to the Jamshoro power company limited (JPCL). In today's life electricity plays major role to run common and day to day work/business. Shortfall or any other reasons due to which the supply is discontinued causes huge losses on daily basis. In context to Pakistan the issue of electricity has create a great chaos in recent years. The electricity generating companies are taking helping hands from foreign countries to cop up with shortage of electricity in form of grants/aids and are introducing different projects to be implanted. Recently, a project started by USAID in JAMSHORO POWER HOUSE COMPANY LIMITED (JPCL) for the rehabilitation of the plant and to overcome the shortage of electricity generation. The literature says that every project that comes to an end has to be evaluated by all means. Therefore, this study conducts the post project review (evaluation) of the "Rehabilitation Project" of JPCL funded by USAID.

The data is gathered in this research through the instrument designed by Tidd Joe (2005). Through some interviews of the parameters of the instrument were redesigned in order to fit this instrument in the context of JPCL. The data results showed the level of effectiveness and usefulness of this project for the JPCL and for the solutions of current issue of electricity in country. The data was collected through semi structured interviews of the top management of the JPCL followed by questionnaires filled by the executives and the team of engineers who were posted on this project.

The results gathered from this study shows that JPCL was weak in strategic planning. Their processes were very long and therefore took longer to finish the project. However, their organizational structure and linkages were comparatively strong. In addition, they also agreed to learn from their mistakes. So, in conclusion, this research study identified the effectiveness of the employees of JPCL who have worked in order to accomplish the project goals, along with learning that identified their faults and flaws.