

## Abstract

The major concern in this study deals with the existing management Style and its relationship with productivity of educational institutions of Jamshoro. This study lays down the application of the X-Y-Z-Style of the management and its effect on the productivity of the Private and Public Colleges of the Jamshoro. X-style of the management is assessed through the five different questions and it believes that workers are lazy and always need more guidance and strictness. For Y- Style, it is assessed through seven questions and managers believe workers are self-motivated, controlled and accountable, whereas; Z-Style of management contains seven different questions, hybrid style of the management. This research is conducted to analyze whether any management style exists in Private and Public Colleges or not? If exists, then does it have any relationship with productivity or not? It was identified that most of the educational institutions of Jamshoro are not aware about the management styles and its effect on productivity. Some of tests are applied i.e. descriptive, Multivariate test, Pearson Correlation, Wilk's Lambda for gauging the different measurements throughout the whole research process. The study concluded that Z-Style of management is more workable than X-Style and Y-Style of the management, whereas, research has proved there is none of the style in case of Jamshoro educational institution is in full practice.

Key Words: Management Style, Productivity, Relationship, Jamshoro educational city