ABSTRACT

Sustainability in contact with Human Resource Management is an emerging topic, Many

educational institutions are taking initiatives and promoting green management policies and

practices in different management circles for wall to wall growth. Achieving campus

sustainability is not possible without the involvement of students as one of the major

stakeholders of a university. This study aims to comprehend Mehran University of Engineering

and Technology Jamshoro's sustainable campus strategies and students' level of knowledge.

importance and awareness about sustainable practices related to green campus. A literature

review, field investigation, and surveys were conducted to ascertain the MUET green campus

strategies. This study will help to determine that adoption of sustainable HRM initiatives at

MUET Jamshoro to create a culture of well-being and health stability of staff. The survey

results were analyzed by SPSS. MUET has started to work on sustainable plans such as: Solar

panels, IOT labs, green events celebrations and other environmental activities. Implementing

such practices aspires MUET Jamshoro towards continuous improvement in environmental

matters and towards economic stability.

Keywords: Environmental sustainability, Green HRM, Sustainable work system.