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PERSONAL PROFILE

I am teaching at international higher educational institutions over a period of twenty years (20) in the fields of business and management sciences, organizational behavior and psychology, human resource management, leadership, strategic management, critical thinking and argumentation, contemporary issues in business and management sciences, qualitative research methods, entrepreneurship, marketing, human resource development, international business, strategy, total quality management, accounting, research methods, and supervised a number of Master and Doctor of Philosophy (PhD) levels research dissertations/theses.

The experience I have gained through classroom teaching and guidance given to the Master and PhD levels students at Mehran University Jamshoro, University of Sussex, UK, University of Nottingham, UK, University of Nottingham, China Campus, Bahria University Karachi, and King Saud University Riyadh Saudi Arabia have provided me a solid foundation for the development of my teaching and research skills.

The academic and professional experience at the various higher educational institutions developed certain questions and curiosity in my mind e.g., "why do specific facets of work succeed while the others fails? why do some strategies or tactics succeed more than others?; why do people think, learn, and act in certain ways in the corporate world? The answer of these questions helps me to deliver a distinctive lecture and conduct a competent research in the form of peer-reviewed publications in the highest quality of educational journals. I have used a range of teaching and research approaches to impart empirical and non-empirical knowledge to under-and-postgraduate students in the field of business and management sciences that improved their following generic skills:

- Problem solving and critical thinking, which I have fostered in the class room through group discussion where students applied their theoretical concepts into actual case studies.
- Familiarized with real world problems in the class room conversation that I have designed through practical exercises for the conduct of coursework and research.
- Collaborative learning and team work, which I have been developed through the class group discussion and assessment structure. This includes the student capability to:
- Identify assumptions, evaluate statements in term of evidences, and detect false logic or reasoning (capacity to evaluate).
- Identify implicit values, define terms adequately and generalize appropriately (capacity to relate).

My teaching and professional experience demonstrates these elements/capabilities that are the bare bones for any higher educational activity at under-and-postgraduate levels. Furthermore, I put these elements together in the class room to capture the "truth" (to find reality and develop perspective) which then the students require in the process of their discovery and advocacy of an argument in writing their essay and dissertation. For example:

- One or more theme (e.g., the key issues, concepts or questions at under-and-postgraduate levels students to identify as being relevant and interesting).
- The ordering (e.g., how do both level students set out their argument in various stages (pre-empirical and empirical study) and how does it breaks down into a manageable chunk for the reader).
- The linkages (e.g., how do under-and-postgraduate levels students aid the reader (s) in finding their way through their essay and dissertation).
- The context (students broader understanding of the area within which he/she is working at the stage of their pre-empirical and empirical study).

I have a very active interaction being a member of the scientific community with academic staff throughout my valuable experience at various national and international higher educational institutions. This interface developed my scholarship which comes from different individuals in the diverse professions in the discipline of business and management sciences, including human resource management, leadership, strategic management, human resource development, marketing, international business, strategy, critical thinking, finance, accounting, organizational behavior and psychology.

I have avail the opportunity in my parent institution to implement my scholarship and diverse experience that I have gained from my subject and personal interaction with individuals at national and international levels to improve the overall productivity and performance as a registrar of Mehran University Institute. I have had also appointed as a focal person from my parent Institution (Mehran University) to interact with Higher Education Commission (HEC), Pakistan in respect of to develop the Business Plan for the University.

It was great honor for me that plan was approved by the HEC and implemented by the university. Currently, I am working as Associate Professor of Strategic Management in the College of Business Administration (CBA) of King Saud University, Saudi Arabia. It is pertinent to mention I am heading the quality assurance and various accreditations bodies of the department. In very recent past, I have played a very significant role to obtain the world's highest accreditation (AACSB) for CBA in King Saud University.

EDUCATION

2005-2009 Nottingham University Business School (UK), PhD

Thesis: 'Linking and Commercializing of Nanotechnology: A case from the UK.'

Awards: Full scholarship awarded by the Mehran University of Engineering and Technology

Jamshoro Sindh, Pakistan (merit based).

2003-2004 SPRU (Science and Technology Policy Research), University of Sussex, Brighton (UK), MSc in Technology and Innovation Management.

Thesis: 'Recent Developments in Management of Technology: Education and Training'
Awards: Full scholarship awarded by the Mehran University of Engineering and Technology

Jamshoro Sindh, Pakistan, (merit based).

PROFESSIONAL EXPERIENCE

2020-to-Date Faculty of Science Technology and Humanities, Mehran University of Engineering and Technology, Pakistan

Associate Professor

- Operations Management
 - Knowledge Management
 - Human Resources Management
 - Business and Innovation Management
 - Research Design and Management
 - Entrepreneurship

2014 to 2020 College of Business Administration (AACSB Accredited), King Saud University, Riyadh Saudi Arabia

Associate Professor and AACSB Quality Coordinator

- Strategic Management
- Operations Management
- Human Resources Management
- Research Design and Management
- Organization Design and Development
- Principles of Management and Business

2013-to 2014 Faculty of Science Technology and Humanities, Mehran University of Engineering and Technology, Pakistan

Associate Professor

- Operations Management
- Knowledge Management
- Human Resources Management
- Business and Innovation Management
- Research Design and Management
- Entrepreneurship

2010-to 2014 Faculty of Science Technology and Humanities, Mehran University of Engineering and Technology, Pakistan Secretary

• Mehran University - Institute of Science, Technology and Development

2009-to 2013 Faculty of Science Technology and Humanities, Mehran University of Engineering and Technology, Pakistan

Assistant Professor

- Operations Management
- Knowledge Management
- Human Resources Management
- Business and Innovation Management
- Research Design and Management
- Entrepreneurship

2008-to2009 Nottingham University Business School, University of Nottingham, UK

Teaching Assistant

2003-to 2009 Faculty of Science Technology and Humanities, Mehran University of Engineering and Technology, Pakistan,

Lecturer

Business and Innovation Management

Book Published

Muhammad Moinuddin Qazi Abro, (2014), "Pakistan Power Crisis: Impact On Human Resources & Possible Solutions", Lap Lambert Publishers, Lap Lambert Publishers, England.

Citation indices	All
<u>Citations</u>	1588
<u>h-index</u>	21
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Research Papers

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- 5. Muhammad Khalid Answer, Danish Iqbal Godil, Muhammad Azhar Khan, Abdelmohsen A. Nassani, Khalid Zaman and **Muhammad Moinuddin Qazi Abro**, (2021), "The impact of coal combustion, nitrous oxide emissions, and traffic emissions on COVID-19 cases: a Markov-switching approach", Environmental Science and Pollution Research, https://doi.org/10.1007/s11356-021-15494-x
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- 29. Muhammad Khalid Anser, Zahid Yousif,, Sanil S Hishan, Abdelmohsen A. Nassani, Abdullah Zafar Sheikh, Xuan Vinh Vo, Khalid Zaman, Saad M Alotaibi, Muhammad Moinuddin Qazi Abro, (2020), 'Dynamic linkages between transportation, waste management and carbon pricing: evidence from the Arab World', volume 269, https://doi.org/10.1016/j.jclepro.2020.122151
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- 33. Shen Yue, Irfan Ullah Munir, Shabir Hyder, Abdelmohsen A. Nassani, **Muhammad Moinuddin Qazi Abro**, Khalid Zaman, (2020), "Sustainable food production, forest biodiversity and mineral pricing: Interconnected global issues", *Resources Policy*, Volume 65, Number, 101583. https://doi.org/10.1016/j.resourpol.2020.101583
- 34. Muhammad Asif, Khan Burhan Khan, Muhammad Khalid Anser, Abdelmohsen A. Nassani, **Muhammad Moinuddin Qazi Abro** and Khalid Zaman, (2020), "Dynamic interaction between financial development and natural resources: Evaluating the 'Resource curse' hypothesis", *Resources Policy*, Volume 65, Number, 101566. https://doi.org/10.1016/j.resourpol.2019.101566
- 35. Muhammad Khalid Anser, Zahid Yousaf, Abdelmohsen A. Nassani, Muhammad Moinuddin Qazi Abro and Khalid Zaman, (2019) "International tourism, social distribution, and environmental Kuznets curve: evidence from a panel of G-7 countries" *Environmental Science and Pollution Research*, Volume, Number, pp. . DOI: https://doi.org/10.1007/s11356-019-07196-2
- 36. Muhammad Khalid Anser, Zahid Yousaf, Bushra Usman, Abdelmohsen A. Nassani, **Muhammad Moinuddin Qazi Abro** and Khalid Zaman (2019), "Management of Water,

- Energy, and Food Resources: Go for Green Policies, *Journal of Cleaner Production*, Volume, , pp: doi: 10.1016/j.jclepro.2019.119662
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- 44. Nassani A. A., Aldakhil, A.M., **Abro, Q.M**, Zaman, K, and A. Kabani, (2019), "Resource management for green growth: Ensure environment sustainability agenda for mutual exclusive global gain", *Environmental Progress & Sustainable Energy*, Volume, 38, No. 4, pp. 13132. https://doi.org/10.1002/ep.13132
- 45. Nassani A. A., Aldakhil, A.M., **Abro, Q.M**, Islam, T. and Zaman, K, (2019), "The Impact of Tourism and Finance on Women Empowerment", *Journal of Policy Modeling*, Volume, 41, issue, 2, pp. 234-254. https://doi.org/10.1016/j.jpolmod.2018.12.001
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